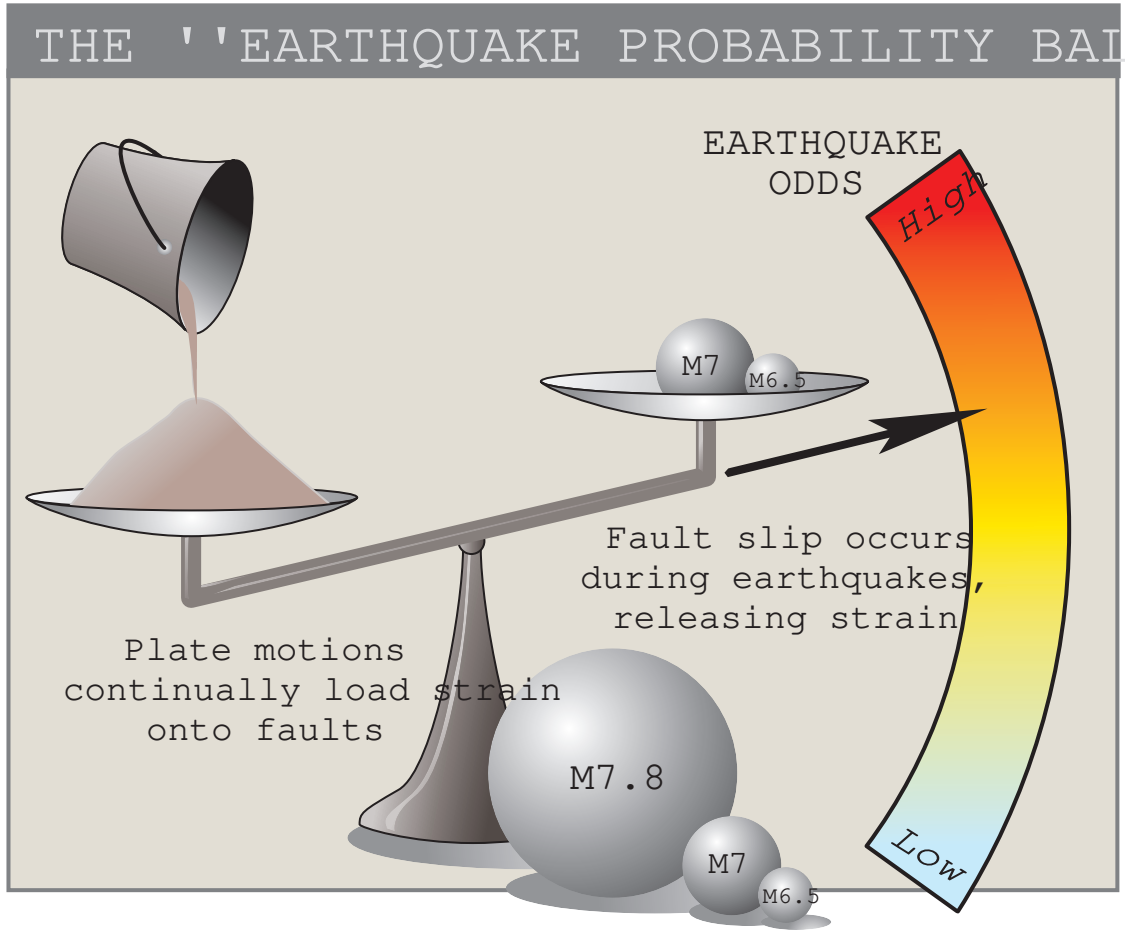Embargoed until 10AM, October 14, 1999